# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 (2023)

OMB No. 1545-0047

A F	or the	2023 calendar year, or tax year beginning JU	L 1, 2023 and	ending J	UN 30, 2024				
<b>B</b> c	heck if oplicable	C Name of organization			D Employer identi	fication number			
	Addres	CHICAGO PUBLIC MEDIA, INC.							
	Name change	5			36-368739	1			
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	•				
	]Final return∕	848 E. GRAND AVE, NAVY PIER			312-948-4600				
	termin- ated	City or town, state or province, country, and a		<b>G</b> Gross receipts \$ 53,261,009.					
	Amend	CHICAGO, II 000II			H(a) Is this a group return				
	Applica tion pendin	a	SSA BELL		for subordinate				
		SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No			
		empt status: X 501(c)(3) 501(c) ( )	(insert no.) 4947(a)(1)	or 527	1 '	a list. See instructions			
	Vebsit				H(c) Group exempt				
K F	orm of		sociation Other	<b>L</b> Year	of formation: 1989	M State of legal domicile: IL			
Pa		Summary	aut al a	0 DIIDI TA	WEDTA'S WISSION				
ø		Briefly describe the organization's mission or most			MEDIA S MISSION				
anc		IS TO STRENGTHEN THE WELL-BEING OF OUR							
Governance			ntinued its operations or dispos		ı	1			
30		Number of voting members of the governing body (			<u>3</u>				
જ		Number of independent voting members of the gov Total number of individuals employed in calendar yo							
ties		Total number of individuals employed in calendar you Total number of volunteers (estimate if necessary)							
Activities		Total unrelated business revenue from Part VIII, col							
Ac		Net unrelated business taxable income from Form 9							
		vot difficiated business taxable income from Form	500 1,1 4111, 11110 11		Prior Year	Current Year			
	8 (	Contributions and grants (Part VIII, line 1h)			30,954,140	. 28,166,867.			
nue		. (5 1)(11)			2,223,748	<del></del>			
Revenue		Investment income (Part VIII, column (A), lines 3, 4,			5,283,557				
Ä		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			236,413				
		Total revenue - add lines 8 through 11 (must equal l		38,697,858	. 33,752,486.				
		Grants and similar amounts paid (Part IX, column (A		0	. 0.				
		Benefits paid to or for members (Part IX, column (A)		0	0.				
S	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		17,825,335	. 17,927,241.			
Expenses	16a l	Professional fundraising fees (Part IX, column (A), li	ne 11e)		0	0.			
xpe	b ·	Total fundraising expenses (Part IX, column (D), line	25) 6,450,	856.					
Û	17	Other expenses (Part IX, column (A), lines 11a-11d,			12,126,736				
		Total expenses. Add lines 13-17 (must equal Part IX			29,952,071				
	19	Revenue less expenses. Subtract line 18 from line 1	12		8,745,787				
Net Assets or Fund Balances				Ве	ginning of Current Year	_			
sset 3ala	20				105,531,134				
et A	21				38,456,670				
Z <sub>i</sub>	rt II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		67,074,464	. 74,979,080.			
		ties of perjury, I declare that I have examined this return,	including accompanying echodular	and etatom	ante and to the heet of n	ay knowledge and helief it is			
		t, and complete. Declaration of preparer (other than office				ly knowledge and belief, it is			
uu,	COLLECT	, and complete. Declaration of preparer (other than office	1) 13 based on all illiornation of wi	iicii proparci	ilas arīy Kriowicuge.				
Sigr	,	Signature of officer			Date				
Her	L	MELISSA BELL, CEO							
Her		Type or print name and title							
		Print/Type preparer's name	Preparer's signature	1	Date Check	PTIN			
Paid	,	21 1	LU ANN TRAPP	1	1/12/24 if self-emp				
Prep		Firm's name PLANTE & MORAN, PLLC			Firm's EIN	38-1357951			
Use	1	Firm's address 10 S. RIVERSIDE PLAZA, 9TH	I FLOOR		THIN O LIN				
		CHICAGO, IL 60606			Phone no. (3	12) 207-1040			
May	the IR	S discuss this return with the preparer shown above	/e? See instructions			X Yes No			

Form 990 (2023)

Total program service expenses

# Form 990 (2023) CHICAGO PUBLIC MEDIA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	0		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
.5	,	19		X
200	complete Schedule G, Part III	20a		X
		20a 20b		<del></del>
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domestic government of that it, column (-), line it is it "yes," complete schedule I, Parts I and II	<b>4</b> 1		

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	990 (2023) CHICAGO PUBLIC MEDIA, INC. 36-3687	394	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	. 28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		x
00	"Yes," complete Schedule L, Part IV	28c 29	х	
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	. 29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
24	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
31	Did the organization riquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		<u> </u>
32	, ,	32		x
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<del>                                     </del>
33		33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	.   33	+	
34		34	х	
35.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	.   35a	<del></del> -	
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	.   300		

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	214			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	

If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

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37

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Part V	St	Statements Regarding Other IRS Filings and Tax Compliance $_{(c)}$	ontinued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
С	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?									
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х						
e	, , , , , , , , , , , , , , , , , , , ,									
f										
g	h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?									
_	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h								
8		8								
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	0								
а	Did the appropriate and appropriate and appropriate did the the time and appropriate 40000									
b										
10	Section 501(c)(7) organizations. Enter:	9b								
a	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		х						
excess parachute payment(s) during the year?										
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16										
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI											
Sec	tion A. Governing Body and Management											
			Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year 24											
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 24											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
_	officer, director, trustee, or key employee?	2		х								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_										
•		3		х								
4	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X								
6		6		X								
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0										
7a		7-		х								
	more members of the governing body?	7a										
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			х								
•	persons other than the governing body?	7b										
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37									
a	The governing body?	8a	X									
b	Each committee with authority to act on behalf of the governing body?	8b	Х									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		17								
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)											
			Yes	No X								
	Did the organization have local chapters, branches, or affiliates?	10a		Α								
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,											
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х									
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?											
b												
12a	, , , ge to											
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe											
	on Schedule O how this was done	12c	X									
13	Did the organization have a written whistleblower policy?	13	Х									
14	Did the organization have a written document retention and destruction policy?	14	Х									
15	Did the process for determining compensation of the following persons include a review and approval by independent											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official	15a	Х									
b	Other officers or key employees of the organization	15b	Х									
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a											
	taxable entity during the year?	16a		Х								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's											
	exempt status with respect to such arrangements?	16b										
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filedIL,IN,MI,NY,WI,CA											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availab	ole								
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain on Schedule O)											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial									
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's books and records											
	RINA DEDHIA - 312-948-4634											
	848 E. GRAND AVE., NAVY PIER, CHICAGO, IL 60611											

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable	Estimated
	hours per	box, unless person is both a officer and a director/trustee					n an	compensation	compensation	amount of
	week		Cei ai		II ecto	l / li us	(66)	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trus		yee	mper		1099-NEC)	10001120)	and related
	below	ndividual trustee or director	Institutional trustee	la e	Key employee	Highest compensated employee	le.	,		organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) MATTHEW MOOG	21.00									
CEO	19.00			Х				685,767.	0.	37,094.
(2) RINA DEDHIA	24.00									
CFO	16.00			Х				372,453.	0.	38,335.
(3) LUCY KIM	32.00									
CHIEF ADVANCEMENT OFFICER	8.00				Х			351,046.	0.	33,441.
(4) TRACY BROWN	28.00									
CHIEF CONTENT OFFICER	12.00				Х			320,058.	0.	19,986.
(5) CYNTHIA PHOTOS ABBOTT	20.00	-						202.000		00 00
VP, GENERAL COUNSEL	20.00			Х				303,260.	0.	29,297.
(6) CELESTE LECOMPTE	20.00	-						0.55 540		06 700
CHIEF AUDIENCE OFFICER	20.00				Х			265,740.	0.	26,723.
(7) STEPHEN WRIGHT	33.00	-						040.000	_	15 520
VP OF TECHNOLOGY AND OPERATIONS	7.00					Х		248,293.	0.	17,739.
(8) DEBRA CHAMRA	32.00	-						010 045	_	05 114
VP OF ACCOUNTING	8.00					Х		218,845.	0.	25,114.
(9) ELIZABETH BERGER	22.00	-			3,7			107.005	_	21 005
VP OF COMMUNICATIONS	18.00				Х			197,025.	0.	31,905.
(10) HEIDI GOLDFEIN VP OF PROGRAMMING	0.00	1				X		170 724	0.	30 803
(11) AMY WIELUNSKI	30.00					_		170,724.	0.	30,803.
VP OF MEMBERSHIP	10.00	1				x		182,268.	0.	15,191.
(12) ARIEL VAN CLEAVE	40.00							102,200.	· ·	13,131.
MANAGING EDITOR, AUDIO NEWS	0.00	1				x		145,089.	0.	13,458.
(13) VALERIE TONEY PARKER (TO 11/22)	0.00									
CHIEF PEOPLE OFFICER	0.00	1					х	112,500.	0.	4,290.
(14) PIYUSH CHAUDHARI (TO 9/23)	1.00							, .		,
BOARD CHAIR	0.25	х		х				0.	0.	0.
(15) ROBERT PASIN (BEG. 9/23)	1.00									
BOARD CHAIR	0.25	х		х				0.	0.	0.
(16) ADRIENNE KING (BEG. 9/23)	1.25									
VICE CHAIR	1.25	х	L	х		L		0.	0.	0.
(17) DILNAZ A. WARAICH (TO 11/23)	1.00									
SECRETARY	0.25	Х		Х				0.	0.	0.

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)   Co	Form 990 (2023) CHICAGO PUBL	IC MEDIA, I	NC.							36-368739	4 Page <b>8</b>		
Name and title	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
Content   Compensation   Compensat	(A)	(B)							(D)	(E)	(F)		
Nouris per week (list any hours for related organizations below line)   Nouris for related organizations organization (W.2/1099-MISC/1099-MISC/1099-NEC)   Nouris for metaled organization (W.2/1099-MISC/1099-NEC)   Nouris for metaled organizations organizations organization (W.2/1099-MISC/1099-NEC)   Nouris for metaled organizations organizations organizations organization (W.2/1099-MISC/1099-NEC)   Nouris for metaled organizations organizations organizations organizations organizations organizations organizations organizations organization (W.2/1099-MISC/1099-NEC)   Nouris for metaled organizations organizations organization (W.2/1099-MISC/1099-NEC)   Nouris for metaled organizations organizations organizations organizations organizations organizations organizations organizations organizations (W.2/1099-MISC/1099-MISC/1099-NEC)   Nouris for metaled organizations organ	Name and title	Average	(do					nne	Reportable	Reportable	Estimated		
Clist any hours for granizations below line   Secretary (Beg. 9/23)   0.25   X   X   X   Diffector   X   Diffect			box	, unles	ss per	rson i	is both	n an	'	•			
Nours for related organizations   Nours for related organization   Nours for related organizations   Nours				cer an	a a a	a director/trustee		lee)					
Carrell		1 '	irecto							•	•		
Carrell			eord	stee			sated			•			
Carrell		organizations	truste	al trus		yee	mper		, ·	1000 (120)			
Carrell		1	idual	ution	e	oldm	est co oyee	er	,		organizations		
18   RAYMOND E   CROSSMAN, PH.D.   1.00   SECRETARY (BEG. 9/23)   0.25   X   X   0.   0.   0.   0.   0.   0.		line)	Indiv	Instit	Offic	Key e	High	Form					
TREASURER	(18) RAYMOND E. CROSSMAN, PH.D.	1.00											
TREASURER	SECRETARY (BEG. 9/23)	0.25	Х		Х				0.	0.	0.		
Carrest Control   Carrest Co	(19) NIVINE MEGAHED, PH.D.	1.00											
DIRECTOR   0.25   X   0. 0. 0.   0.	TREASURER	0.25	Х		Х				0.	0.	0.		
Carlon   C	(20) ROBERT AGUILAR (BEG. 6/23)	1.00											
DIRECTOR   0.25   X   0. 0. 0. 0.	DIRECTOR	0.25	Х						0.	0.	0.		
Color	(21) MARCY CARLIN (TO 8/23)	1.00											
DIRECTOR   0.25   X   0. 0. 0.	DIRECTOR	0.25	Х						0.	0.	0.		
Carrell   Carr	(22) HOWARD CONANT, JR.	1.00											
DIRECTOR         0.25 x         0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	DIRECTOR	0.25	Х						0.	0.	0.		
C24   WILLIAM A. GEE, IV	(23) THOMAS FISHER, JR., MD	1.00											
DIRECTOR         0.25 x         0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	DIRECTOR	0.25	Х						0.	0.	0.		
(25) KIMBERLEY GOODE       1.00       0.	(24) WILLIAM A. GEE, IV	1.00											
DIRECTOR         0.25         X         0.         0.         0.           (26) BRUCE HEYMAN         1.00         0.         323,376.         0.         323,376.         0.         323,376.         0.         323,376.         0.         0.         323,376.         0.         0.         323,376.         0. </td <td>DIRECTOR</td> <td>0.25</td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	DIRECTOR	0.25	Х						0.	0.	0.		
(26) BRUCE HEYMAN         1.00         0.00 <td>(25) KIMBERLEY GOODE</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(25) KIMBERLEY GOODE	1.00											
DIRECTOR         0.25         x         0.         0.         0.           1b Subtotal         3,573,068.         0.         323,376.           c Total from continuation sheets to Part VII, Section A         0.         0.         0.           d Total (add lines 1b and 1c)         3,573,068.         0.         323,376.	DIRECTOR	0.25	Х						0.	0.	0.		
1b Subtotal       3,573,068.       0.       323,376.         c Total from continuation sheets to Part VII, Section A       0.       0.       0.         d Total (add lines 1b and 1c)       3,573,068.       0.       323,376.	(26) BRUCE HEYMAN	1.00											
c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 3,573,068. 0. 323,376.	DIRECTOR	0.25	Х						- •	0.			
d Total (add lines 1b and 1c) 3,573,068. 0. 323,376.	1b Subtotal												
	c Total from continuation sheets to Part V	c Total from continuation sheets to Part VII, Section A											
									3,573,068.	0.	323,376.		

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SKENDER CONSTRUCTION LLC		
1330 W FULTON, SUITE 200, CHICAGO, IL 60607	GENERAL CONTRACTOR	2,589,251.
MARKET ENGINUITY, 3131 E CLAREDON AVE,	UNDERWRITING ACCOUNT	
SUITE 105, PHOENIX, AZ 85016	EXECUTIVES	1,242,768.
V THREE STUDIOS LLC		
7321 BRUNO AVE, SAINT LOUIS, MO 63117	ARCHITECTURAL SERVICES	260,847.
JONES DAY		
51 LOUISIANA AVE NW, WASHINGTON, DC 20001	LEGAL SERVICES	221,333.
VSA PARTNERS LLC, 600 WEST CHICAGO AVE,		
SUITE 250, CHICAGO, IL 60654	CONSULTING SERVICES	106,000.
2 Total number of independent contractors (including but not limited t	to those listed above) who received more than	
\$100,000 of compensation from the organization	5	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

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	LIC MEDIA, I	NC.							36-36873	394
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)	(D) (E) (F)								
Name and title	Average		<b>(C)</b> Position					Reportable	Reportable	Estimated
	hours	(c	(check all			арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	-ia	Key employee	Highest compensated employee	er			
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(27) ROGER HOCHSCHILD	1.00									
DIRECTOR	0.25	х						0.	0.	0.
(28) LERRY J. KNOX, JR.	1.25									
DIRECTOR	1.25	Х						0.	0.	0.
(29) CHARLES LEWIS	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(30) LISA MORRISON BUTLER	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(31) SYLVIA NEIL (TO 6/23)	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(32) KEDRA NEWSOM	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(33) JULIAN POSADA	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(34) PAUL RAND	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(35) MATT RICHARDSON (BEG. 6/23)	1.00	-								
DIRECTOR	0.25	Х						0.	0.	0.
(36) BILL RUDNICK	1.00	-							_	_
DIRECTOR	0.25	Х						0.	0.	0.
(37) BERNARDO SICHEL	1.00	-							_	_
DIRECTOR	0.25	Х						0.	0.	0.
(38) JESSICA SIEJA	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(39) DAVID SINSKI (BEG. 9/23)	1.00	ł								
DIRECTOR	0.25	Х						0.	0.	0.
(40) ELIZABETH THOMPSON	1.00	١								
DIRECTOR (41) LAURA WAY DEFINAN	0.25	Х						0.	0.	0.
(41) LAURA VAN PEENAN	1.00	Ţ							0	
DIRECTOR		X						0.	0.	0.
(42) ANDREA WISHOM (BEG. 6/23) DIRECTOR	1.00	х						0.	0.	
DIRECTOR	0.25	Λ						0.	0.	0.
		1								
	+		$\vdash$			$\vdash$	$\vdash$			
		1								
	1					$\vdash$				
		1								
	1									
		1								
	1			1			1			
Total to Part VII, Section A, line 1c										
								1		i

Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII										
						(A)	(B)	(C)	(D)		
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under		
							lunction revenue	business revenue	sections 512 - 514		
S. S	1	а	Federated campaigns	1a							
Contributions, Gifts, Grants and Other Similar Amounts				1b	12,957,133.						
ي ق				1c	1,409,689.						
fts, r A				1d							
igi.				1e	1,699,116.						
Sin			All other contributions, gifts, grants, and								
utic		'		4.2	12,100,929.						
ä		_	· · · · F	1f	1,180,473.						
ont		_	_	1g  \$	1,100,475.	28,166,867.					
O a		n	Total. Add lines 1a-1f		Business Code	20,100,007.					
	_		DICIMAL CHONCODOUTES		516100	868,735.		868,735.			
ice	2	-	DIGITAL SPONSORSHIPS MEMBERSHIP EVENTS		516100	560,306.	560,306.	000,733.			
Program Service Revenue		~	THIS AMERICAN LIFE REV			· · · · · · · · · · · · · · · · · · ·	· ·				
		-			516100	423,455.	423,455.				
lrar Rev		d PRODUCTION & STUDIO RE		516100	26,987.	26,987.					
rog		е									
Ф			All other program service revenue			4 000 105					
		g	Total. Add lines 2a-2f			1,879,483.					
	3		Investment income (including dividend	ds, intere	st, and						
			other similar amounts)			2,526,366.			2,526,366.		
	4		Income from investment of tax-exemp	t bond p	roceeds						
	5		Royalties			344,800.	344,800.				
				Real	(ii) Personal						
	6	а	Gross rents 6a 16	8,497.							
		b	Less: rental expenses 6b	0.							
		С	Rental income or (loss) 6c 16	8,497.							
		d	Net rental income or (loss)			168,497.		168,497.			
	7	а	Gross amount from sales of (i) Sec	curities	(ii) Other						
			assets other than inventory 7a 20,11	4,738.							
		b	Less: cost or other basis								
ne			and sales expenses 7b 19,29	8,786.	12,264.						
/en		С	Gain or (loss) <b>7c</b> 81	5,952.	-12,264.						
ther Revenue			Net gain or (loss)			803,688.			803,688.		
er	8	а	Gross income from fundraising events (no	ıt 🗌							
₹			including \$1,409,689.	of							
			contributions reported on line 1c). See	- 1							
			Part IV, line 18	8a	60,258.						
		b	Less: direct expenses		197,473.						
			Net income or (loss) from fundraising			-137,215.			-137,215.		
	9		Gross income from gaming activities.								
			Part IV, line 19								
		b	Less: direct expenses								
			Net income or (loss) from gaming activ								
	10		Gross sales of inventory, less returns								
			and allowances	10a							
		h	Less: cost of goods sold								
			Net income or (loss) from sales of inve								
			The second of th		Business Code						
Sn	11	а									
ned	' '	b									
Miscellaneous Revenue		C									
Sce			All other revenue								
Ξ			Total. Add lines 11a-11d								
	12		Total revenue. See instructions			33,752,486.	1,355,548.	1,037,232.	3,192,839.		

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Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 400,358. trustees, and key employees ..... 1,786,707 906,477. 479,872. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 13,256,666. 10,003,193. 1,304,662. 1,948,811. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 343,726 262,324. 37,533 43,869. 1,394,447 1,249,240 -70,971 216,178. Other employee benefits 9 1,145,695 779,606. 170,940 195,149. 10 Payroll taxes Fees for services (nonemployees): Management а 225,347 90,093. 135,254 Legal 80,169, 80,169 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... 130,549. 130,549 Other. (If line 11g amount exceeds 10% of line 25, 3,214,513 592,700. 609,603 2,012,210. column (A), amount, list line 11g expenses on Sch O.) 913,072 277,263, 635,809. Advertising and promotion 12 852,386 600,966. 50,158 201,262. Office expenses 13 948,892, 534,973. 185,683 228,236. Information technology ..... 14 Royalties 15 566,936 466,232. 48,009 52,695. 16 Occupancy 17,230. 170,362. 125,538. 27,594 17

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7,869.

126,264.

216,305.

32,834.

362,274.

-326,011.

6,450,856.

0.

0.

0.

18

19

20

21

22

23

24

С

е

25

Payments of travel or entertainment expenses for any federal, state, or local public officials

Conferences, conventions, and meetings .....

Payments to affiliates

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered

above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

64,571.

672,361,

206,256.

1,712,431

2,171,469.

363,070

282,429,

12,031

-418,622

30,095,463,

Check here

PROGRAMMING

CREDIT CARD FEES

MEMBER PREMIUMS

UBI TAX EXPENSE

All other expenses

23,356

82,438.

205,538

21,437

0.

0

796.

12,031

19,599

3,980,855

33,346.

463,659.

151,985

1,290,588

2,171,469.

282,429,

-112,210

19,663,752

0

# Form 990 (2023) Part X | Balance Sheet

CHICAGO PUBLIC MEDIA, INC.

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,073,431.	1	4,836,991
	2	Savings and temporary cash investments			445,298.	2	81
	3	Pledges and grants receivable, net			6,953,927.	3	6,154,61
	4	Accounts receivable, net			933,741.	4	861,08
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, substantial contributor, or 35%					
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqua	alified per				
		under section 4958(f)(1)), and persons describ	ed in sect	tion 4958(c)(3)(B) L		6	
ပ္မ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
8	9	Donat side of the second side of			551,484.	9	500,59
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	40,782,827.			
	b	Less: accumulated depreciation	. 10b	19,250,004.	17,273,236.	10c	21,532,82
	11	Investments - publicly traded securities			74,147,955.	11	77,048,57
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets			1,360,513.	14	1,360,51
	15	Other assets. See Part IV, line 11	1,791,549.	15	3,622,66		
	16	Total assets. Add lines 1 through 15 (must ed		1	105,531,134.	16	115,918,68
	17	Accounts payable and accrued expenses			3,197,143.	17	3,484,57
	18	Grants payable		18			
	19	Deferred revenue			170,991.	19	76,09
	20	Tax-exempt bond liabilities			21,850,169.	20	21,858,85
	21	Escrow or custodial account liability. Complet		1		21	
ູ	22	Loans and other payables to any current or fo	rmer offic	er, director,			
<u> </u>		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of th	ese perso	ons		22	
Ĕ	23	Secured mortgages and notes payable to unre	elated thir			23	
	24	Unsecured notes and loans payable to unrelat	ed third p	parties	3,888,889.	24	2,472,22
	25	Other liabilities (including federal income tax,	oayables t				
		parties, and other liabilities not included on lin					
		of Schedule D		L	9,349,478.	25	13,047,863
	26	<b>=</b>			38,456,670.	26	40,939,60
		Organizations that follow FASB ASC 958, cl	heck here	e X			
Ses		and complete lines 27, 28, 32, and 33.					
ä	27	Net assets without donor restrictions			38,223,290.	27	49,570,020
Pa	28	Net assets with donor restrictions			28,851,174.	28	25,409,05
<u> </u>		Organizations that do not follow FASB ASC					
로		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fund	ls			29	
Set	30	Paid-in or capital surplus, or land, building, or				30	
AS	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			67,074,464.	32	74,979,080
-	33	Total liabilities and net assets/fund balances			105,531,134.	33	115,918,688

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	33	752,	486.
2	Total expenses (must equal Part IX, column (A), line 25)	2	30	095,	463.
3	Revenue less expenses. Subtract line 2 from line 1	3	3 ,	657,	023.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	67	074,	464.
5	Net unrealized gains (losses) on investments	5	4	487,	108.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	239,	515.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	74	979,	080.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

**Employer identification number** 

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

CHICAGO PUBLIC MEDIA INC. 36-3687394 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support		·	,			
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(4,) = 0.10	(2) 2020	(5) = 5 = 1	(4) = 3 = 2	(0) = 0 = 0	(1) 10101
	membership fees received. (Do not						
	include any "unusual grants.")	25,078,179.	29,216,831.	27,026,635.	30,954,140.	28,166,867.	140,442,652.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	25,078,179.	29,216,831.	27,026,635.	30,954,140.	28,166,867.	140,442,652.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						140,442,652.
	ction B. Total Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	25,078,179.	29,216,831.	27,026,635.	30,954,140.	28,166,867.	140,442,652.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	600,737.	685,565.	1,134,000.	1,887,284.	2,526,366.	6,833,952.
9	Net income from unrelated business	,	·				
	activities, whether or not the						
	business is regularly carried on	20,526.	40,689.	97,404.	63,894.	48,634.	271,147.
10	Other income. Do not include gain	,	·	·	·	·	·
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						147,547,751.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	9,252,558.
	First 5 years. If the Form 990 is for th	· ·		ourth, or fifth tax v	ear as a section 50		, ,
	organization, check this box and stor			, ······ ,			
Sed	tion C. Computation of Publi						
	Public support percentage for 2023 (li		_	olumn (f))		14	95.18 %
	Public support percentage from 2022		•	.,,		15	96.15 %
	33 1/3% support test - 2023. If the o					ore, check this box	
b	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	_					
	meets the facts-and-circumstances te			-	•	9	
b	10% -facts-and-circumstances test	-	•			7a, and line 15 is	10% or
_	more, and if the organization meets the	ū				•	
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization		-		• • •		;
	<u> </u>		,	. , ,	· · · · · · · · · · · · · · · · · · ·		(Form 990) 2023

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons	;					
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						1
Calendar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6		(2) 2323	(6) 262 :	(4,) = 3 = 2	(0) = 0 = 0	(1,7 1 0 1 0 1
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	;					
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for	the organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
check this box and stop here				<u></u>	<u></u>	
Section C. Computation of Pub	lic Support Per	rcentage				
15 Public support percentage for 2023	(line 8, column (f), c	divided by line 13,	column (f))		15	
16 Public support percentage from 202					16	
Section D. Computation of Inve	stment Income	e Percentage				
17 Investment income percentage for 2	2023 (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	
18 Investment income percentage from	•				18	
19a 33 1/3% support tests - 2023. If the	ie organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box	and <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	$\Box$
b 33 1/3% support tests - 2022. If the						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizat	ion did not check a	pox on line 14, 19	a, or 19b, check th	his box and see in:	structions	L

332023 12-21-23

Schedule A (Form 990) 2023

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
Ŧċ.		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
30		
10a		
10b		

Pa	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			l
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		l
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructior	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	on C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see		
	instructions).			,		

Schedule A (Form 990) 2023

Par	rt V   Type III Non-Functio	nally Integrated 509(	(a)(3) Supporting Orga	anizations <sub>(continu</sub>	ued)	
Secti	ion D - Distributions			•		Current Year
1	Amounts paid to supported organ	izations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity					
	organizations, in excess of income		2			
3	Administrative expenses paid to a	ıs	3			
4	Amounts paid to acquire exempt-	use assets			4	
5	Qualified set-aside amounts (prior	IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Pa	•			6	
7	Total annual distributions. Add				7	
8	Distributions to attentive supporte	ed organizations to which the	ne organization is responsive	<del></del>		
	(provide details in Part VI). See in:				8	
9	Distributable amount for 2023 from				9	
10	Line 8 amount divided by line 9 ar	•			10	
		110 0111	(i)	(ii)	<del></del>	(iii)
Secti	ion E - Distribution Allocations (s	ee instructions)	Excess Distributions	Underdistribution Pre-2023	าร	Distributable Amount for 2023
_1_	Distributable amount for 2023 from	n Section C, line 6				
2	Underdistributions, if any, for year	s prior to 2023 (reason-				
	able cause required - explain in Pa	art VI). See instructions.				
3	Excess distributions carryover, if a	any, to 2023				
а	From 2018					
b	From 2019					
С	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of p	rior years				
	Applied to 2023 distributable amo					
ī	Carryover from 2018 not applied (	see instructions)				
i	Remainder. Subtract lines 3g, 3h,					
4	Distributions for 2023 from Section					
	line 7:	\$				
a	Applied to underdistributions of p	rior vears				
	Applied to 2023 distributable amo	•				
	D : 1 O : 1 : 1					
5	Remaining underdistributions for					
	any. Subtract lines 3g and 4a fron					
	than zero, explain in <b>Part VI.</b> See					
6	Remaining underdistributions for 2					
•	and 4b from line 1. For result grea					
	Part VI. See instructions.	ter than zere, explain in				
7	Excess distributions carryover t	o 2024. Add lines 3i				
•	and 4c.	2 22 11 / 100 miles of				
8	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
	Excess from 2022					
-	L VCG99 HOLLI CACO					

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;					
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,					
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,					
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
	(See instructions.)					
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ſ <u></u>						
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# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

CH	HICAGO PUBLIC MEDIA, INC.	36-3687394			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Speci	ial Rule. See instructions.			
General Rule					
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to by one contributor. Complete Parts I and II. See instructions for determining a contribution				
Special Rules					
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% sup and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16 g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount 2, line 1. Complete Parts I and II.	6b, and that received from any one			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received as exclusively for religious, charitable, etc., purposes, but no such contributions total there the total contributions that were received during the year for an exclusively recomplete any of the parts unless the <b>General Rule</b> applies to this organization because, etc., contributions totaling \$5,000 or more during the year	led more than \$1,000. If this box ligious, charitable, etc., use it received <i>nonexclusively</i>			
answer "No" on Part IV, lin	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99 ng requirements of Schedule B (Form 990).				
For Paperwork Reduction Ac	ct Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)			

Schedule B (Form 990) (2023)

Name of organization

CHICAGO PUBLIC MEDIA, INC.

Bemployer identification number

36-3687394

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.

Schedule B (Form 990) (2023) Page **3** 

Name of organization

Employer identification number

CHICAGO PUBLIC MEDIA, INC.

36-3687394

i aitii	(see instructions). Ose duplicate copies of Part II	ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	STOCK		
		\$1,015,307.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ _	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_ _ _ _	

Schedule B (Form 990) (2023) Page **4** 

Name of o	rganization			Employer identification number
	PUBLIC MEDIA, INC.			36-3687394
Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s	through (e) and the following line enharitable, etc., contributions of \$1,000 or	ntry. For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of g	ft	
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi		
	Transferee's name, address, al			ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CHICAGO PUBLIC MEDIA, INC.

**Employer identification number** 

36 - 3687394

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Funds or A	ccounts. Complete if the
	<u></u>	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	_		
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or	•	•	
Par	impermissible private benefit?		000 D-+ 11	Yes No
			rm 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization		reation of a high	aviably important land area
	Preservation of land for public use (for example, recreat  Protection of natural habitat	· —		orically important land area ified historic structure
	Preservation of open space	Fresei	valion of a cert	ined historic structure
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in	the form of a co	onservation easement on the last
_	day of the tax year.	ed conscivation contribution in	inc form of a cc	Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	F			2b
	Number of conservation easements on a certified historic stru	atoma in alcohola di an lina Oa		2c
	Number of conservation easements included on line 2c acquir			
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			ization during the tax
	year	, ,	, ,	•
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, han	dling of	
	violations, and enforcement of the conservation easements it	holds?		Yes  No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforce	cing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing	conservation ea	sements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of secti	on 170(h)(4)(B)(	i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservatio	n easements in its revenue and	expense staten	nent and
	balance sheet, and include, if applicable, the text of the footnote	•	al statements th	at describes the
	organization's accounting for conservation easements.	A a. 10 a. 2 a. 17 a	011	N'ar'la a Assaula
Pai	t III Organizations Maintaining Collections of		s, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form		tomont and hal	anna ahaat warka
ıa	If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publications.	•		
	service, provide in Part XIII the text of the footnote to its finance			nce of public
h	If the organization elected, as permitted under FASB ASC 958			e sheet works of
b	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items.	ommonion, codoation, or researc	ni ni luitileialle	e or public service,
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				<b>▲</b>
2	If the organization received or held works of art, historical trea			provide
-	the following amounts required to be reported under FASB AS		a.roidi gaii i,	p. 5.100
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990. Part IV line 11a. See Form 990. Part X line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	639,992.	515,666.		1,155,658.
<b>b</b> Buildings				
c Leasehold improvements		29,268,443.	11,797,571.	17,470,872.
d Equipment		8,862,191.	6,742,639.	2,119,552.
e Other		1,496,535.	709,794.	786,741.
Total. Add lines 1a through 1e. (Column (d) must equa	21,532,823.			

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 CHICAGO PUBLIC MI Part VII Investments - Other Securities	EDIA, INC.	36	5-3687394	Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market va	alue
(1) Financial derivatives			•	
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market va	ılue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(In) Decale and	
	Description		(b) Book val	ue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	( (2))			
Total. (Column (b) must equal Form 990, Part X, line 15, co.  Part X Other Liabilities	<u>l. (B))   </u>			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.		
1. (a) Description of liability	, , , , , , , , , , , , , , , , , , , ,	,	(b) Book val	ue
(1) Federal income taxes			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(2) LIABILITY UNDER SWAP AGREEMENT			-2 12	9,561.
(3) OPERATING LEASE LIABILITY				2,663.
(4) DUE TO AFFILIATE				4,761.
(5)				
(6)				
(7)				
(8)				

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... Schedule D (Form 990) 2023

13,047,863.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

36-3687394

Complete if the organization answered "Yes" on Form 990, Part IV, lin	1C 1Zu.			
1 Total revenue, gains, and other support per audited financial statements			1	39,716,526.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
a Net unrealized gains (losses) on investments		4,487,108.		
<b>b</b> Donated services and use of facilities		2,273,752.		
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d	-666,271.		
e Add lines 2a through 2d			2e	6,094,589.
3 Subtract line 2e from line 1			3	33,621,937.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	120 540		
a Investment expenses not included on Form 990, Part VIII, line 7b		130,549.		
b Other (Describe in Part XIII.)				120 540
c Add lines 4a and 4b			4c	130,549. 33,752,486.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.  Part XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	5   Return	33,732,400.
Complete if the organization answered "Yes" on Form 990, Part IV, lir				
-			1	31,811,910.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a	2,273,752.		
<b>b</b> Prior year adjustments	l l			
c Other losses				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	2,273,752.
3 Subtract line 2e from line 1			3	29,538,158.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	130,549.		
<b>b</b> Other (Describe in Part XIII.)	4b	426,756.		
c Add lines 4a and 4b			4c	557,305.
Part XIII Supplemental Information	3.)			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	l; Part IV, lines 1b a	nd 2b; Part V, line 4	; Part X, li	ine 2; Part XI,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	i; Part IV, lines 1b a	nd 2b; Part V, line 4	; Part X, li	ine 2; Part XI,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an PART V, LINE 4:	I; Part IV, lines 1b any additional inform	nd 2b; Part V, line 4	; Part X, li	ine 2; Part XI,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an PART V, LINE 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION	I; Part IV, lines 1b any additional inform	nd 2b; Part V, line 4	; Part X, li	ine 2; Part XI,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an PART V, LINE 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION  EXCEED 4% OF THE VALUE OF THE FUND IN ANY GIVEN YEAR, WILL BE	I; Part IV, lines 1b any additional inform	nd 2b; Part V, line 4	; Part X, li	ine 2; Part XI,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an PART V, LINE 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION  EXCEED 4% OF THE VALUE OF THE FUND IN ANY GIVEN YEAR, WILL BE SUPPORT GENERAL OPERATIONS AT CPM.  PART XI, LINE 2D - OTHER ADJUSTMENTS:	I; Part IV, lines 1b any additional inform	nd 2b; Part V, line 4 ation.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and Part V, LINE 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION  EXCEED 4% OF THE VALUE OF THE FUND IN ANY GIVEN YEAR, WILL BE SUPPORT GENERAL OPERATIONS AT CPM.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  CHANGE IN VALUE OF INTEREST RATE SWAP AGREEMENT	L; Part IV, lines 1b a hy additional inform  ONS , NOT TO  USED TO  -239,515.	nd 2b; Part V, line 4 ation.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and Part V, LINE 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION  EXCEED 4% OF THE VALUE OF THE FUND IN ANY GIVEN YEAR, WILL BE SUPPORT GENERAL OPERATIONS AT CPM.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  CHANGE IN VALUE OF INTEREST RATE SWAP AGREEMENT	L; Part IV, lines 1b a any additional inform  ONS, NOT TO  USED TO  -239,515.	nd 2b; Part V, line 4		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an PART V, LINE 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION  EXCEED 4% OF THE VALUE OF THE FUND IN ANY GIVEN YEAR, WILL BE SUPPORT GENERAL OPERATIONS AT CPM.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  CHANGE IN VALUE OF INTEREST RATE SWAP AGREEMENT  MEMBER EVENT EXPENSE NETTED AGAINST REVENUE	L; Part IV, lines 1b a any additional inform  ONS, NOT TO  USED TO  -239,515.	nd 2b; Part V, line 4		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide are part V, Line 4:  \$1M ENDOWMENT WILL REMAIN PERMANENTLY RESTRICTED. DISTRIBUTION EXCEED 4% OF THE VALUE OF THE FUND IN ANY GIVEN YEAR, WILL BE SUPPORT GENERAL OPERATIONS AT CPM.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  CHANGE IN VALUE OF INTEREST RATE SWAP AGREEMENT  MEMBER EVENT EXPENSE NETTED AGAINST REVENUE  TOTAL TO SCHEDULE D, PART XI, LINE 2D	L; Part IV, lines 1b a any additional inform  ONS, NOT TO  USED TO  -239,515.	nd 2b; Part V, line 4		

Schedule D (Form 990) 2023	CHICAGO PUBLIC MEDIA, INC.	36-3687394	Page 5
Schedule D (Form 990) 2023  Part XIII   Supplemental Information	mation (continued)		
-			

# SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	BLIC MEDIA, INC.					<b>Employer ide</b> 36-368739	ntification number
	Complete if the organization answer	rod "V	oc" or	Form 000 Part IV I	ino 1		
required to complete this par	t.	erea r	es or	1 FORM 990, Part IV, 1	ine i	7. FOIIII 990-EZ	mers are not
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	ed funds through any of the following Solicita  f Solicita g Special  or oral agreement with any individual art VII) or entity in connection with puriduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ding of onal fi	overnment grants rnment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have o	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
	ı	1					
3 List all states in which the organization or licensing.	on is registered or licensed to solicit of	contrib	utions	or has been notified	it is e	exempt from re	gistration
e. neerienig.							
For Paperwork Reduction Act Notice, se	ee the Instructions for Form 990 or	990-E	Z.			Schedule	G (Form 990) 2023

Pa	irt I	<b>Fundraising Events.</b> Complete if the of fundraising event contributions and ground fundraising event contributions.				
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
eve	1	Gross receipts	1,469,947.			1,469,947.
Œ		Less: Contributions	1,409,689.			1,409,689.
_	3	Gross income (line 1 minus line 2)	60,258.			60,258.
	4	Cash prizes				
S	5	Noncash prizes	188.			188.
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Ω	8	Entertainment				
	9		197,286.			197,286.
	10		· · · · · · · · · · · · · · · · · · ·	ų.		197,474.
	11	•				-137,216.
Pa	rt	<b>III Gaming.</b> Complete if the organization a				
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes %	Yes %	% Yes %	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	nter the state(s) in which the organization conduct the organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
O		"No," explain:				
		ere any of the organization's gaming licenses re "Yes," explain:			c year?	Yes No
	_					. I. I. O /F 202) 2222
33208	32 OS	9-13-23			Sche	edule G (Form 990) 2023

Sch	edule G (Form 990) 2023 CHICAGO PUBLIC MEDIA, INC. 3	6-36873	394	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	$\square$	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13	а	%
	An outside facility		b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	of If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ Elf "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		Yes	□ Na
	retain the state gaming license?	🗀	_ res	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	!		
Da	organization's own exempt activities during the tax year \$  Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v): and	<del> </del>		01 401
Га		Part III,	ines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule 6	G(Form 990) CHICAGO PUBLIC MEDIA, INC.	36-3687394	Page 4
Part IV	(Form 990) CHICAGO PUBLIC MEDIA, INC.  Supplemental Information (continued)		
	(sontinues)		

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number CHICAGO PUBLIC MEDIA, INC. 36-3687394 **Questions Regarding Compensation** 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X   Compensation committee     Written employment contract			
	Independent compensation consultant			
	X   Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a	Х	
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а		5a		X
b	Any related organization?	5b		Х
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		Х
b	Any related organization?	6b		^
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_	v	
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			х
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		A
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		
	neuuialions section 33,4930-0(c)?	ı ⊎		ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MATTHEW MOOG	(i)	487,811.	197,956.	0.	13,200.	23,894.	722,861.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RINA DEDHIA	(i)	315,453.	57,000.	0.	13,200.	25,135.	410,788.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LUCY KIM	(i)	309,046.	42,000.	0.	10,400.	23,041.	384,487.	0.
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TRACY BROWN	(i)	275,058.	45,000.	0.	12,119.	7,867.	340,044.	0.
CHIEF CONTENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CYNTHIA PHOTOS ABBOTT	(i)	268,260.	35,000.	0.	11,989.	17,308.	332,557.	0.
VP, GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CELESTE LECOMPTE	(i)	248,240.	17,500.	0.	9,415.	17,308.	292,463.	0.
CHIEF AUDIENCE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) STEPHEN WRIGHT	(i)	223,293.	25,000.	0.	9,868.	7,871.	266,032.	0.
VP OF TECHNOLOGY AND OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) DEBRA CHAMRA	(i)	203,845.	15,000.	0.	9,065.	16,049.	243,959.	0.
VP OF ACCOUNTING	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ELIZABETH BERGER	(i)	167,025.	30,000.	0.	8,131.	23,774.	228,930.	0.
VP OF COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) HEIDI GOLDFEIN	(i)	160,724.	10,000.	0.	7,032.	23,771.	201,527.	0.
VP OF PROGRAMMING	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) AMY WIELUNSKI	(i)	169,768.	12,500.	0.	7,453.	7,738.	197,459.	0.
VP OF MEMBERSHIP	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ARIEL VAN CLEAVE	(i)	145,089.	0.	0.	5,835.	7,623.	158,547.	0.
MANAGING EDITOR, AUDIO NEWS	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) VALERIE TONEY PARKER (TO 11/22)	(i)	0.	0.	112,500.	0.	4,290.	116,790.	0.
CHIEF PEOPLE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)	_						
	(i)	_						
	(ii)							

Page 2

Schedule J (Form 990) 2023

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
THE FOLLOWING INDIVIDUAL RECEIVED SEVERANCE PAYMENT IN 2023:
VALERIE TONEY PARKER: \$116,790
PART I, LINE 7:
SOME OF THE EXECUTIVE BONUSES ARE CONTINGENT ON REACHING REVENUE AND NET
EARNINGS TARGETS. BONUSES ARE APPROVED WITH DISCRETION BY THE COMPENSATION
COMMITTEE OF THE BOARD OF DIRECTORS.

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public Inspection

Name of the organization

CHICAGO PUBLIC MEDIA, INC.

Part I Bond Issues

SEE PART VI FOR COLUMN (F) CONTINUATIONS

Employer identification number 36-3687394

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	d (e) Issu	ue price	(f) Description of purpose					n) On behalf (i) F of issuer fina		
									Yes	No	_		Yes	
							FINANCE THE E	XPANSION	163	INO	163	INO	163	140
Δ	ILLINOIS FINANCE AUTHORITY	86-1091967	45200BRJ9	10/01/05	22.0		CONSTRUCTION,			x		x		Х
						, -	,							
В														
С														
D														
Par	t II Proceeds													
					4		В	С				D		
_1	Amount of bonds retired													
2	Amount of bonds legally defeased													
_3	Total proceeds of issue			2:	2,000,000.									
_4	Gross proceeds in reserve funds													
_5	Capitalized interest from proceeds				L,843,050.									
_6	Proceeds in refunding escrows				7,252,347.									
_7_	Issuance costs from proceeds				256,332.									
_8_	Credit enhancement from proceeds				209,321.									
_9	Working capital expenditures from proceeds													
10	Capital expenditures from proceeds			1:	2,438,950.									
11	Other spent proceeds									_				
12	Other unspent proceeds									_				
<u>13</u>	Year of substantial completion				2005									
				Yes	No	Yes	No	Yes	No	-	Yes	_	No	
14	Were the bonds issued as part of a refunding i		•											
	if issued prior to 2018, a current refunding issu			Х				+						
15	Were the bonds issued as part of a refunding i		•		x									
	issued prior to 2018, an advance refunding iss	•		77	Δ					-		-		
<u>16</u>	Has the final allocation of proceeds been made					-	+			+		+		
17	Does the organization maintain adequate book			x										
Eor !	final allocation of proceeds?  Paperwork Reduction Act Notice, see the Inst	ructions for Form (		🔼	l	<u> </u>				Sobo	dule K	/Eorn	2 0001	2022

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 CHICAGO PUBLIC MEDIA, INC. 36-3687394 Page 2

Par	t III Private Business Use								
			A	ı	В	(	Ç		)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х						
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,							i	
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х							
Par	t IV Arbitrage								
			Ą	I	В	(	Ç		)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х						
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?		Х						
	Exception to rebate?	Х							
С	No rebate due?		Х						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?	Х							

Schedule K (Form 990) 2023 CHICAGO PUBLIC MEDIA, INC. 36-3687394 Page 3

	4	l	3	(	<u> </u>	Γ	D
Yes	No	Yes	No	Yes	No	Yes	No
	X						
	Х						
	X						
х							
	4	I	3		5	Γ	D
Yes	No	Yes	No	Yes	No	Yes	No
х							
on Schedule	K. See instru	uctions.	•	•	-	•	
TIES						,	
						,	
						,	
						,	
						,	
						,	
					,	,	
	Yes  X  Yes  x  on Schedule	X X X X A Yes No X on Schedule K. See instru	Yes No Yes  X  X  X  X  X  X  Yes No Yes  A 1  Yes No Yes  X  On Schedule K. See instructions.	Yes No Yes No  X  X  X  X  X  A B  Yes No Yes No  X  on Schedule K. See instructions.	Yes No Yes No Yes  X  X  X  X  X  X  X  X  X  A B CONSCRIPTION OF YES  X  On Schedule K. See instructions.	Yes         No         Yes         No           X         Image: Contract of the contract	Yes No Yes No Yes No Yes X X X X X X X X X X X X X X X X X X X

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	CHICAGO PUBLIC MEDIA, INC. 36-3687									
Pai	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	ı		(d) d of determir ontribution a		s	
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	Х	33	1,180,473.	FAIR	MARKET	VALUE			
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ( )									
26	Other ()									
27	Other ()									
28	Other ( )									
29	Number of Forms 8283 received by the organization	zation during	the tax year for co	ontributions						
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29						
								Yes	No	
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28,	that it				
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used	for					
	exempt purposes for the entire holding period?	?					30a		Х	
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribut	ions?		31	Х		
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash						
	contributions?		_				32a	Х		
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked,					
	describe in Part II.									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, LINE 32B:
CHICAGO PUBLIC MEDIA WORKS WITH CHARITABLE ADULT RIDES AND SERVICES
(CARS) TO PROCESS CAR DONATIONS. DONORS SUBMIT THEIR VEHICLE
INFORMATION ONLINE AT WBEZ.CAREASY.ORG OR WBEZ.ORG/CARS AT WHICH POINT
CARS REACHES OUT TO DONORS TO OBTAIN INFORMATION TO CHANGE THE TITLE
NAME. CARS IS RESPONSIBLE FOR SELLING THE DONATED VEHICLES AND FILING
THE CORRESPONDING 1098-C FORMS. ONCE CASH PROCEEDS ARE COLLECTED FROM
SALES, CARS KEEPS A PERCENTAGE FOR PROCESSING FEES AND REMITS THE NET
AMOUNT TO CHICAGO PUBLIC MEDIA.

### SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023 Open to Publi

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

CHICAGO PUBLIC MEDIA, INC. 36-3687394 LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEMOCRACY THROUGH INDEPENDENT LOCAL JOURNALISM. CHICAGO PUBLIC MEDIA PRODUCES ACCESSIBLE, TRUSTED NEWS, INFORMATION AND PROGRAMMING THAT HELPS ALL CHICAGO AREA RESIDENTS MAKE INFORMED DECISIONS EVERY DAY PARTICIPATE IN OUR DIVERSE COMMUNITIES AND MAKE THE MOST OF OUR REGION. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INFORMED DECISIONS EVERY DAY, PARTICIPATE IN OUR DIVERSE COMMUNITIES AND MAKE THE MOST OF OUR REGION. FORM 990, PART VI, SECTION B, LINE 11B: THE INDEPENDENT ACCOUNTANTS PRESENT THE RETURN TO THE FINANCE COMMITTEE, CONSULTATION WITH THE CHIEF EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER, BEFORE IT IS FILED WITH THE IRS. THE FINANCE COMMITTEE, THE CHIEF EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER REVIEW THE RETURN. AFTER THIS REVIEW, BUT PRIOR TO FILING WITH THE IRS, THE FORM 990 WAS DISTRIBUTED TO ALL BOARD MEMBERS FORM 990, PART VI, SECTION B, LINE 12C: THE STATION REQUESTS YEARLY UPDATES OF CONFLICT OF INTEREST STATEMENTS FROM EACH MEMBER OF THE BOARD OF DIRECTORS AND SENIOR STAFF. AT EACH BOARD OF DIRECTORS AND COMMITTEE MEETING. AT THE TOP OF THE AGENDA IS A REQUEST FOR DIRECTORS TO DECLARE ANY CONFLICT OF INTEREST BASED ON ANY AGENDA ITEMS TO BE DISCUSSED AT THE MEETING,

FORM 990, PART VI, SECTION B, LINE 15:

Schedule O (Form 990) 2023 Page **2** 

Schedule O (Form 990) 2023	Page 2
Name of the organization CHICAGO PUBLIC MEDIA, INC.	Employer identification number 36-3687394
THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS, COMPRISED OF	
INDEPENDENT DIRECTORS, REVIEWED AND APPROVED THE COMPENSATION OF THE CHIEF	
EXECUTIVE OFFICER AND REVIEWED THE ADEQUACY AND REASONABLENESS OF THE	
COMPENSATION OF THE SENIOR EXECUTIVES. THE PROCESS INCLUDED REVIEW OF A	
REPORT PREPARED BY AN INDEPENDENT CONSULTANT ANALYZING COMPENSATION DATA	
FROM COMPARABLE ORGANIZATIONS. THE ORGANIZATION HIRES AN INDEPENDENT	
COMPENSATION CONSULTANT TO PREPARE THE ABOVE MENTIONED REPORT ONCE EVERY	
TWO TO THREE YEARS. THE REPORT IS UPDATED ANNUALLY. THE DELIBERATIONS AND	
DECISIONS OF THE COMPENSATION COMMITTEE ARE DOCUMENTED IN THE COMPENSATION	
COMMITTEE'S MEETING MINUTES. THE COMPENSATION COMMITTEE MET IN AUGUST 2024	
TO REVIEW CHIEF EXECUTIVE OFFICER AND SENIOR EXECUTIVE COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
REQUESTS FOR DOCUMENTS RECEIVED BY THE PUBLIC ARE SUPPLIED FOR THE SAME	
PERIOD OF DISCLOSURE AS SET FORTH IN IRC SECTION 6104(D). IN ADDITION ON	
OUR WEBSITE, (WWW.WBEZ.ORG) POSTED IN THE ABOUT SECTION, UNDER THE	
SUBHEADING, PUBLIC & FINANCIAL DOCUMENTS, WE HYPERLINK TO OUR AUDITED	
FINANCIAL STATEMENTS, FORM 990, AND VARIOUS POLICIES, INCLUDING OUR OPEN	
MEETINGS POLICY AND OPEN FINANCIAL RECORDS POLICY. THE ORGANIZATION'S	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO	
THE PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
DIGITAL DEVELOPMENT CONSULTING:	
PROGRAM SERVICE EXPENSES 0.	
MANAGEMENT AND GENERAL EXPENSES 0.	
FUNDRAISING EXPENSES 50,329.	
TOTAL EXPENSES 50,329.	
332212 11-14-23	Schedule O (Form 990) 2023

14041112 147228 112608

Schedule O (Form 990) 2023 Page 2

Schedule O (Form 990) 2023		Page 2
Name of the organization CHICAGO PUBLIC MEDIA, INC.		Employer identification number 36-3687394
EXTERNAL COMMISSIONS:		
PROGRAM SERVICE EXPENSES	0.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	1,316,763.	
TOTAL EXPENSES	1,316,763.	
FREELANCERS:		
PROGRAM SERVICE EXPENSES	312,600.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	86,896.	
TOTAL EXPENSES	399,496.	
CONSULTANTS:		
PROGRAM SERVICE EXPENSES	280,100.	
MANAGEMENT AND GENERAL EXPENSES	372,808.	
FUNDRAISING EXPENSES	558,222.	
TOTAL EXPENSES	1,211,130.	
RECRUITMENT:		
PROGRAM SERVICE EXPENSES	0.	
MANAGEMENT AND GENERAL EXPENSES	236,795.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	236,795.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN VALUE OF INTEREST RATE SWAP AGREEMENT	-239,515.	
332212 11-14-23 <b>4.5</b>		Schedule O (Form 990) 2023

#### **SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** CHICAGO PUBLIC MEDIA, INC. 36-3687394

l .	(c)	(d)	(e)	(f)
Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
				CHICAGO PUBLIC MEDIA,
PROPERTY HOLDER	ILLINOIS	168,496.	1,857,755.	INC.
TO INVEST IN AND DEVELOP				
NEW MEDIA AND OTHER				CHICAGO PUBLIC MEDIA,
PROPERTY	ILLINOIS	0.	0.	INC.
	PROPERTY HOLDER TO INVEST IN AND DEVELOP NEW MEDIA AND OTHER	PROPERTY HOLDER ILLINOIS TO INVEST IN AND DEVELOP NEW MEDIA AND OTHER	property Holder Illinois 168,496. TO INVEST IN AND DEVELOP NEW MEDIA AND OTHER	property Holder Illinois 168,496. 1,857,755. TO INVEST IN AND DEVELOP NEW MEDIA AND OTHER

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	Section 5 contr ent	
				501(c)(3))		Yes	No
CHICAGO SUN-TIMES MEDIA, INC 87-4304197	PROVIDING NEWS AND						
848 E GRAND AVENUE, NAVY PIER	INFORMATION TO EDUCATE AND				CHICAGO PUBLIC		
CHICAGO, IL 60611	INFORM THE PUBLIC	DELAWARE	501(C)(3)	LINE 7	MEDIA INC.	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

		O 1 1 10 1 10 1 10 1 10 10 10 10 10 10 10
D 111	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
Part III	organizations treated as a partnership during the tax year.	
	organizations treated as a partner or ip during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop alloca	ortionata		General	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	<u> </u>
	1										
	1										
	1										
	1										
	1										
	1										
	l	l	l	1		l			<u> </u>	$\perp$	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year	(h) Percentage ownership	Sec 512(t contr	tion b)(13) rolled tity?
		country)		or trust)		assets			No
									_
								-	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V	Transactions With Related Organizations.	Complete if the organization answered	d "Yes" on Form 990, Part IV, line 34, 35b, or 36.
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1	During the tax year, did the organization engage in any of the following transactions with	one or more rela	ated organizations listed ir	n Parts II-IV?							
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
	<b>b</b> Gift, grant, or capital contribution to related organization(s)										
С	c Gift, grant, or capital contribution from related organization(s)										
	d Loans or loan guarantees to or for related organization(s)										
e Loans or loan guarantees by related organization(s)											
f	Dividends from related organization(s)				1f		Х				
g Sale of assets to related organization(s)											
h	Purchase of assets from related organization(s)				1h		Х				
i	Exchange of assets with related organization(s)				1i		Х				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х				
Performance of services or membership or fundraising solicitations for related organization(s)											
m	n Performance of services or membership or fundraising solicitations by related organization	on(s)			1m	х	Х				
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
0	o Sharing of paid employees with related organization(s)										
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Х					
q	Reimbursement paid by related organization(s) for expenses				1q	Х					
r	Other transfer of cash or property to related organization(s)				1r	Х					
s	Other transfer of cash or property from related organization(s)				1s		Х				
2	If the answer to any of the above is "Yes," see the instructions for information on who mu	ust complete this	s line, including covered re	elationships and transaction thresholds.							
	<u> </u>	(b) Fransaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved						
1) (	CHICAGO SUN-TIMES MEDIA, INC.	0	4,910,349.	COST							
2)											
3)											
4)											
5)											
		l l									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation Yes N	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership

332165 09-28-23 Schedule R (Form 990) 2023

#### 2023 DEPRECIATION AND AMORTIZATION REPORT

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Asset No.	Description	Date Acquired	Method	Life	Conv	ine No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	EQUIPMENT		NC	.000	НА	4(	,782,827.			4	0,782,82717	,537,573.		1,712,4311	,250,004.
	* TOTAL 990 PAGE 10 DEPR					40	782,827.			4	0,782,82717	,537,573.		1,712,4311	,250,004.
			_												

328111 04-01-23

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone