

2026 EEO PUBLIC FILE REPORT

This report covers Chicago Public Media, Inc. Station Employment units (SEU), which consists of the following full-service FM Radio Broadcast stations:

<u>Call Sign</u>	<u>Type of Station</u>	<u>Location</u>
WBEZ	Non-Commercial	Chicago, IL
WBEQ	Non-Commercial	Morris, IL
WBEW	Non-Commercial	Chesterton, IN
WBEK	Non-Commercial	Kankakee, IL
WRTE	Non-Commercial	Chicago, IL

Reporting Period: August 1, 2025 through July 31, 2026

Number of Full-time Employees: More than 10

Small Market Exception: No

During the Reporting Period, a total of 26 full-time positions were filled using wide recruitment.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(6)

First Initiative:

Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.

Chicago Public Media introduced its intern program in 2006. The intern program is designed to train, develop and inspire the next generation of journalists by providing a hands-on learning experience across many departments including audio and digital news, events, show production and more.

Chicago Public Media offers radio production and journalism internships for students and recent graduates from colleges or universities interested in careers in broadcasting and journalism. In 2026, the internship program hosted five summer interns from the second week of June through the second week of September.

Recruitment is conducted through the CPM website and announcements are made at local colleges and universities specializing in broadcasting. The summer internship program is full time (40 hours/week) at an hourly rate of \$20/hour. The Director of Talent Acquisition oversees the program.

Summer internships specialize in one of five areas:

1. Broadcast Journalism
2. Radio Talk Show Production
3. Multimedia Journalism
4. Audio Production

5. Development Operations and Community Engagement

In addition, Chicago Public Media participates in the University of Chicago's James Metcalf Internship/Scholarship program and Northwestern's Journalism Residency through Medill Internships program. The UChicago James Metcalf Internship/Scholarship program is open to all currently enrolled, active University of Chicago undergraduates. This internship is designed to provide students with real-world experience in a professional setting. CPM hosted three students from November 2025 to March 2026 and one student from June 2026 to August 2026. The program offers a stipend payment to the students. Northwestern's Journalism Residency through Medill Internships program offers journalism students an opportunity to work full-time with CPM for one quarter (11 weeks). CPM hosted seven students from January 2026 to May 2026

Second Initiative:

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Annual on-line sexual harassment and bystander intervention training was completed by all CPM employees through Skillburst as of June 30, 2026. This training consisted of three hours for managers and two hours for employees.

Additionally, Chicago Public Media's applicant tracking system, Greenhouse, also creates a structured hiring process with the goal of cultivating inclusion and belonging into Chicago Public Media's candidate experience. During the hiring process, Greenhouse guides CPM management level personnel through every step of the hiring process with tools built directly into Greenhouse Recruiting to mitigate unconscious bias and ultimately make objective hiring decisions by holding all candidates to the same standards.

Third Initiative:

Participation in job banks, internet programs and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification about specific job vacancies.)

Throughout the reporting period of 2025-2026, Chicago Public Media maintained a Career Page on LinkedIn that provides a vehicle to post open positions, display pictures and stories about Chicago Public Media's workplace culture. Chicago Public Media's LinkedIn account also acts as a venue to promote community-based activities, via posts through the LinkedIn page, and encourages followers to opt in to be alerted for any job openings that are posted on this site.

Additionally, over the past year (August 2025 through July 2026), Chicago Public Media produced more than 20 events across the city, featuring high-profile interviews, live podcast recordings, concerts, family programming, and community initiatives. To ensure these experiences reached as wide an audience as possible, select content was made available for free on WBEZ's YouTube channel.

The year featured an exceptional series of author talks and civic conversations, bringing prominent voices to Chicago stages. Highlights included an evening with Rob Reiner on September 17, 2025, Shonda Rhimes celebrating ten years of Year of Yes on October 26, 2025, and a joint conversation with Patrick Radden Keefe and Gillian Flynn on April 16, 2026. WBEZ also hosted insightful discussions with U.S. Senator Cory Booker on March 29, 2026, NPR's Scott Simon in conversation with Michele Steele on May 6, 2026, and U.S. Senator Chris Murphy on May 28, 2026.

Podcast and storytelling enthusiasts enjoyed live tapings throughout the year, kicking off with Ear Hustle Live! on August 13, 2025, followed by Mortified Live – Tales from the Crypt on October 24, 2025, and The Moth Mainstage on November 20, 2025. Music and performance offerings spanned a wide array of genres, featuring Jeff Tweedy at Twilight on September 25, 2025, a Tortoise album release concert on November 11, 2025, DRAMA on January 24, 2026, Ani DiFranco on March 27, 2026, and NPR's Tiny Desk Contest On The Road on June 28, 2026. Outdoor and community-centered gatherings brought neighbors together for Evanston Folk Fest's Tent Talks on September 6–7, 2025, Rise and Chi Pilates on September 15, 2025, family-friendly music at WBEZ Presents: Tiny Tracks on February 22, 2026, and Vocalo's Summer Meltdown on July 11, 2026.

Direct community support and neighborhood accessibility remained central to the year's programming. The annual Food Aid Festival returned on August 22–23, 2025, for a two-day musical celebration addressing food insecurity in Chicago's Westside communities by benefiting local pantries and initiatives like Beyond Hunger and Unity Fridges. Furthermore, partners like Thalia Hall hosted free community events on August 23, 2025, and March 7, 2026, to provide broad neighborhood access while raising donations for the Pilsen Food Pantry. Through this diverse array of programming, Chicago Public Media's event team continues to enrich civic life and strengthen the city's vibrant arts and culture ecosystem.

Fourth Initiative:

Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

Chicago Public Media hosted several events for educational institutions to bring students on-site to learn about careers in broadcasting. These events include:

- On January 22, 2026 CPM hosted 15 students from DePaul University. This program included a studio tour, Q+A with journalists, and open discussion.
- On February 19, 2026 17 students and teachers from Chicago Public Schools visited our offices. These students ranged from Middle School to High School. This visit marks the culmination of a years-long licensing project to include WBEZ reporting in the Skyline Curriculum. The group came to knowledge share and to take part in a studio and newsroom tour.
- On March 20, 2026 CPM hosted graduate school students from the Public Affairs Reporting program through the University of Illinois, Springfield. This program included a studio tour and Q+A.
- On May 25, 2026 CPM hosted 9 high school students from ThreeSixty Journalism's youth leadership board. They participated in a station tour and open discussion.
- On July 15, 2026 CPM hosted the Northwestern Medill Cherubs Program. This group of 34 high school students from across the country were participating in Northwestern Medill Journalism's summer program. CPM provided a presentation on investigative journalism, Q+A time with journalists and editors, and a studio and newsroom tour.

During these events, Chicago Public Media representatives connected with students to educate them about potential careers in the industry and provide a behind the scenes look at broadcast operations.

Fifth Initiative:

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

For the upper-level editorial positions, including Editor-in-Chief, Chief of Staff, and Education Editor, Chicago Public Media posted the roles with the National Association of Black Journalists and National Association of

Hispanic Journalists, as these trade groups include substantial participation by women and minorities.

Sixth Initiative:

Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Chicago Public Media's Editorial Operations team hosts required one hour weekly meetings for interns and fellows to provide opportunities to connect with one another for peer support, discussion, professional development and training. The meetings typically include speakers from throughout the organization to share experiences, mentoring, and open Q+A.

LIST OF POSITIONS FILLED

Hire Date	Title	Recruitment Source Referring Hiree
9/2/2025	Philanthropy Officer	LinkedIn
9/2/2025	Leadership Giving Officer	LinkedIn
9/2/2025	Editor-in-Chief	External Referral
10/6/2025	AM Audio Producer	Internal Candidate
10/6/2025	Master Control Engineer	LinkedIn
10/6/2025	Membership Coordinator	LinkedIn
10/14/2025	Education Editor	Chicago Public Media Website
11/4/2025	Midday Producer	Chicago Public Media Website
11/4/2025	Weekend Editor	Chicago Public Media Website
11/17/2025	Network Administrator	LinkedIn
11/29/2025	News Desk Reporter	Chicago Public Media Website
12/2/2025	Audio Reporter & Producer	Chicago Public Media Website
1/6/2026	Audio & Digital Editor	Chicago Public Media Website
2/23/2026	Springfield Bureau Reporter	Chicago Public Media Website
3/10/2026	Events & Marketing Specialist	LinkedIn
4/2/2026	Vocalo Content Producer	LinkedIn
04/07/2026	Data Journalist	Chicago Public Media Website
04/14/2026	Director, Enterprise Systems	LinkedIn
5/5/2026	Chief of Staff	Chicago Public Media Website
6/2/2026	Senior Data Platform Engineer	LinkedIn
6/16/2026	Development Operations Associate	LinkedIn
7/14/2026	Senior Counsel, Media Law	Chicago Public Media Website
7/16/2026	SVP, Sales & Sponsorship	External Referral
7/21/2026	Executive Team & Talent Acquisition Coordinator	LinkedIn
7/27/2026	Senior Data Analyst - Advanced Analytics	Employee Referral
7/28/2026	Payroll & Accounts Payable Coordinator	Chicago Public Media Website

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total number of persons interviewed during the reporting period: 170.

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
Chicago Public Media Website	46
Employee Referral	11
LinkedIn	58
Indeed	16
BuiltIn Chicago	3
Corporation for Public Broadcasting	6
Greater Public	3
Association of Fundraising Professionals	4
National Association of Black Journalists (NABJ)	8
National Association of Hispanic Journalists (NAHJ)	7
Internal Candidate	2
External Referral	6

RECRUITING SOURCES USED

Job Title of Position: Philanthropy Officer

Date of Hire: 9/2/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
Corporation for Public Broadcasting		401 Ninth Street, NW Washington, D.C. 20004	Jobline	DISSOLVED
Greater Public	N	PO Box 303279, Austin, TX 78703, USA	Melanie Coulson	(800) 454-2314 / communications@greaterpublic.org
Association of Fundraising Professionals	N	401 Ninth Street, NW Washington, D.C. 20004	Shawn Morello	860.532.1892 or shawn.morello@communitybrands.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Leadership Giving Officer

Date of Hire: 9/2/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
Corporation for Public Broadcasting		401 Ninth Street, NW Washington, D.C. 20004	Jobline	DISSOLVED
Greater Public	N	PO Box 303279, Austin, TX 78703, USA	Melanie Coulson	(800) 454-2314 / communications@greaterpublic.org
Association of Fundraising Professionals	N	401 Ninth Street, NW Washington, D.C. 20004	Shawn Morello	860.532.1892 or shawn.morello@communitybrands.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Editor-in-Chief

Date of Hire: 9/2/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
National Association of Black Journalists	N	1100 Knight Hall, Suite 3101. College Park, Maryland USA 20742	Eric Wee	(301) 405-0248 eric@journalismnext.com /contact@nabj.org
National Association of Hispanic Journalists	N	1050 Connecticut Ave, NW 5th Fl Washington, DC 20036	Yaneth Guillen	(866) 624-5674 / yaneth@nahj.org

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: AM Audio Producer

Date of Hire: 10/6/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Master Control Engineer

Date of Hire: 10/6/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Membership Coordinator

Date of Hire: 10/6/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Education Editor

Date of Hire: 10/14/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
National Association of Black Journalists	N	1100 Knight Hall, Suite 3101. College Park, Maryland USA 20742	Eric Wee	(301) 405-0248 eric@journalismnext.com /contact@nabj.org
National Association of Hispanic Journalists	N	1050 Connecticut Ave, NW 5th Fl Washington, DC 20036	Yaneth Guillen	(866) 624-5674 / yaneth@nahj.org

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RECRUITING SOURCES USED

Job Title of Position: Midday Producer

Date of Hire: 11/4/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Weekend Editor

Date of Hire: 11/4/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Network Administrator

Date of Hire: 11/17/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

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RECRUITING SOURCES USED

Job Title of Position: News Desk Reporter

Date of Hire: 11/29/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Audio Reporter & Producer

Date of Hire: 12/2/2025

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Audio & Digital Editor

Date of Hire: 1/6/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Springfield Bureau Reporter

Date of Hire: 2/23/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

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RECRUITING SOURCES USED

Job Title of Position: Events & Marketing Specialist

Date of Hire: 3/10/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

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RECRUITING SOURCES USED

Job Title of Position: Vocolo Content Producer

Date of Hire: 4/2/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Data Journalist

Date of Hire: 4/7/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

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RECRUITING SOURCES USED

Job Title of Position: Director, Enterprise Systems

Date of Hire: 4/14/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
BuiltIn Chicago	N	203 N La Salle St #2200	N/A: https://www.builtinchicago.org/	support@builtinchicago.org

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Chief of Staff

Date of Hire: 5/5/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
National Association of Black Journalists	N	1100 Knight Hall, Suite 3101. College Park, Maryland USA 20742	Eric Wee	(301) 405-0248 eric@journalismnext.com /contact@nabj.org
National Association of Hispanic Journalists	N	1050 Connecticut Ave, NW 5th Fl Washington, DC 20036	Yaneth Guillen	(866) 624-5674 / yaneth@nahj.org

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Senior Data Platform Engineer

Date of Hire: 6/2/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com
BuiltIn Chicago	N	203 N La Salle St #2200	N/A: https://www.builtinchicago.org/	support@builtinchicago.org

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Development Operations Associate

Date of Hire: 6/16/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

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RECRUITING SOURCES USED

Job Title of Position: Senior Counsel, Media Law

Date of Hire: 7/14/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: SVP, Sales & Sponsorship

Date of Hire: 7/16/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Executive Team & Talent Acquisition Coordinator **Date of Hire:** 7/21/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Senior Data Analyst - Advanced Analytics **Date of Hire:** 7/27/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Payroll & Accounts Payable Coordinator

Date of Hire: 7/28/2026

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Alicia Fields	312.788.0545 afields@chicagopublicmedia.org
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Rony Gonzalez	480-327-4342 RonyG@indeed.com
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Hussein Diop	402-739-6132 hdiop@linkedin.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.